



Newsletter

Volume 2 | August 2021

Welcome to the Center for Postdoctoral Affairs in the Health Sciences Newsletter for Departmental Contacts!

Watch your email inbox for monthly notices keeping you informed and updated on postdoctoral affairs.

Meet the Center for Postdoctoral Affairs in the Health Sciences Administrative Staff!



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Postdoctoral Associates Salary Increases

Effective July 2021, at the time of their reappointment, postdoctoral associates follow the annual University compensation increase guidelines based upon the recommendations of their faculty mentors.

Postdoctoral associates in the schools of the health sciences, whose compensation is below the appropriate NIH stipend level for their years of experience, may receive a compensation increase above the University guidelines up to the next NIH stipend level. The compensation increases of postdoctoral associates, whose compensation is already above the appropriate NIH stipend level, are limited to the University compensation increase guidelines.

Postdoc associates earning \$48,470 or less will receive a maintenance salary increase of 1.5% or at the next NIH NRSA Stipend Level for the postdocs' years of experience. Anyone receiving less than 1.5% or over the NIH NRSA Stipend Level will require written justification.

Postdocs associates earning \$48,470 but less than or equal to \$96,940 will receive a maintenance salary increase of 1.4% or at the next NIH NRSA Stipend Level for the postdocs' years of experience. Anyone receiving less than 1.4% or over the NIH NRSA Stipend Level will require written justification.

Postdocs associates earning \$96,940 but less than or equal to \$145,410 will receive a maintenance salary increase of 1% or at the next NIH NRSA Stipend Level for the postdocs' years of experience. Anyone receiving less than 1% or over the NIH NRSA Stipend Level will require written justification.

Please note that any reappointment already processed for July or August 2021 without a salary increase, will be required to prepare an addendum letter reflecting the new salary with the appropriate salary increase or submit a justification.

Postdoctoral Scholars Salary Increases

Postdoctoral scholars automatically receive the next stipend level based upon their years of experience.

<https://grants.nih.gov/grants/guide/notice-files/NOT-OD-21-049.html>

Postdoc scholars on training grants will need to receive the next NIH NRSA Stipend Level for their years of experience.

Postdocs scholars on foundation grants or other types of grants should receive the next years' stipend level. If the stipend level is below the appropriate salary increase list above under postdoc associates, they should receive the appropriate salary increase percentage or the next NRSA Stipend Level for the postdocs' years of experience. Anyone receiving less than the appropriate salary increase or over the NIH NRSA Stipend Level will require written justification.

Talent Center - Creating Offers: Visa Issues

When creating an offer for international postdocs who are outside of the US, please do not create an offer in Talent Center until it has been confirmed that the incoming international postdoc has obtained their visa and has provided an arrival date into the US.

We have had to rescind some offers for international postdocs because they could not obtain the visa in time for their start date.

This does not mean you cannot provide the offer letter for signature to the international postdocs as they need the offer letter to obtain their visa, but do not create the offer in Talent Center until you have an actual start date.

For example, if an offer letter was issued for August 1, 2021 but the international postdoc is unable to obtain their visa until the end of August; however, the international postdoc is able to arrive in the US before September 1, 2021, the offer letter will need to be updated to reflect the new start date of September 1, 2021, signed by all parties, then created in Talent Center to be extended for onboarding.

PIVOT Database Training: Accelerate Your Search for Funding August 10 | 12-1pm

[PIVOT](#) is a searchable funding opportunity and expertise database, subscribed to by the University of Pittsburgh and offered to all faculty, postdoctoral trainees, and graduate students. The database is a comprehensive source for funding information from all disciplines and users can conduct searches for funding opportunities, save searches and receive funding alerts tailored to your scholarly profile.

The OACD is hosting a PIVOT training session for postdocs via Zoom on August 10, and we are encouraging postdoc administrators who would like to learn more about how to search for funding opportunities to attend as well.

Join Ryan Champagne and Bradley Pollock from Pitt's Office of Sponsored Programs to learn how to use this valuable resource. Additional resources will also be shared for identifying prestigious academic awards, fellowships available to non-US citizens, funding programs for early career faculty, and internally-coordinated competitions for limited submission and University-funded programs.

The workshop will be interactive, so come prepared with any questions you may have!